Tonight: An Evening of Poetry with Tracy K. Smith

Tonight, May 15, at 7 p.m., the English department will present an evening with award-winning poet Tracy K. Smith. Free and open to the public, this event will be held in Kemper Auditorium.

A teacher of creative writing at Princeton University, Smith is the author of Ordinary Light: A Memoir (2015), which explores questions about family, faith, race, and literature. Life on Mars, her most recent collection of poems and winner of the 2012 Pulitzer Prize for Poetry, draws from sources as diverse as David Bowie’s pop anthem of the same name and Stanley Kubrick’s 2001. Smith also wrote Duende (2007) and The Body’s Question (2003), both prize-winning poetry collections.

This event is sponsored by the Sandra Isham Vreeland Fund. For more information, please contact Kevin O’Connor at koconner@andover.edu.

Monday, May 18:
Anya Kamenetz and the Future of Education

Anya Kamenetz, bestselling author of The Test, will speak on Monday, May 18, from 5 to 6:30 p.m. in Kemper Auditorium. This event is open to PA parents and local educators.

The Test (www.anyakamenetz.net) addresses America’s obsession with educational testing and how standardized tests meant to measure systemwide achievement are being used to measure individual achievement. In her talk, Kamenetz will address the need to preserve space for self-directed learning and development, as well as discuss how to nurture the non-Academy qualities children need in order to succeed, including collaboration, creativity, and self-motivation. Copies of the book will be available for purchase.

Kamenetz also is the author of The EduPunks’ Atlas (http://atlas.edupunksguide.org), an online guide to free and open learning resources; Learning, Freedom and the Web (http://learningfreedomandtheweb.org), an e-book about open learning; DIY U (www.anyakamenetz.net/books/diyu/), in which she discusses the future of higher education; and Generation Debt (www.anyakamenetz.net/books/generation-debt/), which covers the economic realities facing today’s 20- and 30-somethings.

The lead digital education reporter for National Public Radio, Kamenetz has contributed to the New York Times, Slate, The Washington Post, New York Magazine, and O, the Oprah Magazine. She was named a 2010 Game Changer in Education by the Huffington Post, received 2009 and 2010 National Awards for Education Reporting from the Education Writers Association, and was submitted for a Pulitzer Prize in Feature Writing by the Village Voice in 2005, where she penned a column called Generation Debt.

Her visit is being sponsored by the Head of School’s office. For more information, please contact Belinda Traub at btraub@andover.edu.
THE SCENE
Schedule of Community and Extracurricular Activities

Friday, May 15
11:30 a.m.–1:30 p.m.—Retirement Reception
Honoring Lynda Diamondis. Mural Room, Paresky Commons.

12:10 p.m.—Tang Institute Lunch & Discussion
Global Fellow Carmen Muñoz-Fernández will discuss Learning in the World programming. Pearson C.

6 p.m.—Brace Fellow Presentation
Ellie Simon ’15 analyzes the female dropout rate in competitive chess. Mural Room, Paresky Commons.

6:30 p.m.—Senior Recital
Featuring Marcus Thompson, piano. Timken Room, Graves Hall.

6:30 p.m.—Student Playwright Festival
A night of student-written plays. Theatre Classroom.

7 p.m.—Poetry with Tracy K. Smith
Free and open to the public. Kemper Auditorium.

8 p.m.—Senior Recital
Featuring Joshua Henderson, violin. Timken Room, Graves Hall.

8 p.m.—Dance Open
The creative choreographic process is the focus. Repeat performances Saturday and Sunday. Steinbach Theatre.

Saturday, May 16
3 p.m.—Senior Recital
Featuring Tom Burnett, tenor. Timken Room, Graves Hall.

6 p.m.—Spontaneous Short Plays
Students will write, direct, and rehearse short plays today and perform them tonight. Theatre Classroom.

7:30 p.m.—Senior Recital
With John Gibson, piano, and James Towne, flute. Timken Room, Graves Hall.

8 p.m.—Dance Open
Repeat performance. Steinbach Theatre.

Sunday, May 17
9:30–11 a.m.—“Sunday FUNday” Activity: Campus Garden
Faculty and staff kids are invited to plant seeds and pull weeds! Campus Garden.

2 p.m.—Fidelio Society Concert
Madrigals, sacred and contemporary music, and folksongs. Cochran Chapel.

3 p.m.—Dance Open
Repeat performance. Steinbach Theatre.

4 p.m.—Senior Recital

Monday, May 18
5–6:30 p.m.—A Conversation with Anya Kamenetz
The bestselling author of The Test will offer her thoughts on the future of education. Kemper Auditorium.

Tuesday, May 19
7 p.m.—Trans-Pacific Travel and the Colonization of South America
Biology instructor Jerry Hagler will speak about his research in this area. Peabody Museum.

Wednesday, May 20
1–2 p.m.—Peabody Museum Tour
Get better acquainted with the museum’s collections. Peabody Museum.

3 p.m.—A Celebration of Service for Staff and Administrators
Smith Center.

5–6 p.m.—Wellness Wednesday Activity: Spring Grove Cemetery Walk
Meet at the gym steps.

Thursday, May 21
2 p.m.—Addison Lecture Series, Part Three

3:30 p.m.—Digital Media and Copyright Law
A discussion with copyright law consultant Kyle K. Courtney. Kemper Auditorium.

Friday, May 22
7:30 p.m.—Performance by Senior Concerto Finalists
Featuring Seho Young and Joshua Henderson. Cochran Chapel. A reception will follow in the Baldwin Cloister.

Religious Scene

Friday, May 15
5:15–6 p.m.—Jewish Shabbat Dinner
Led by Rabbi Michael Swartz and members of the Jewish Student Union. Mural Room, upper level, Paresky Commons. All are welcome.

Sunday, May 17
6–7 p.m.—Protestant Service
Led by Reverend Anne Gardner. Special music by Dr. Abbey Siegfried, piano. Cochran Chapel.

6:45–7:30 p.m.—Roman Catholic Mass
Overseen by Dr. Mary Kantor, Catholic chaplain, with priests of the Archdiocese of Boston presiding. Special music by Dr. Abbey Siegfried, school organist. Kemper Chapel, side entrance to Cochran Chapel.

Tuesday, May 19
5:15 p.m.—Culture, Politics, and Religion

Religious Scene continued on page 3
Religious Scene continued from page 2

5:15 p.m. — Catholic Student Fellowship

5:15 p.m. — Jewish Student Union
Advisor: Rabbi Michael Swartz. 2015–2016 student board members: Leah Adelman ’17, president; Chaya Holch ’17, director of publicity; Herbie Rimerman ’17 and Philip Lamkin ’17, directors of services; Miriam Feldman ’18, director of events; and Rosie Poku ’17. CAMD Office, Morse Hall.

Thursday, May 21
5:15–6:15 p.m. — Gospel Choir
Director: Michael Belcher. Advisor: Dr. Abbey Siegfried. Coheads: Isabella Berkley ’15 and Duschia Bodet ’16. No experience needed. All are welcome. Classroom #015, lower level of Cochran Chapel.

Interfaith Lending Library
Accessible through the PA OWHL system and NOBLE library consortium. Selections also may be viewed from the Library Thing website, www.librarything.com. Login: PACHapel. Password: InterfaithPA.

Brace Fellow Presentation Today, May 15
“Queens on the Boards, Missing from the Awards: An Analysis of the Female Dropout Rate in Competitive Chess”
Ellie Simon ’15
Today, May 15, 6 p.m.
Mural Room,
Paresky Commons
Please join us for the final Brace Student Fellow Presentation of 2014–2015, in which Ellie Simon will present her research into the ways that gender shapes the world of competitive chess. Simon spent much of last summer conducting interviews and surveys with girls who either currently participate in the world of competitive chess or have decided to drop out. Her analysis of the root causes of the gender imbalance has important implications for not just the chess world, but all STEM fields.
—Tracy Ainsworth
Faculty Advisor Christine Marshall-Walker, Instructor in Biology
Director, Brace Center for Gender Studies

Dance Open This Weekend
Tonight, May 15, Saturday, May 16, and Sunday, May 17, the Department of Theatre and Dance will present this year’s Dance Open. Featuring 12 student choreographers and more than 50 dancers, the performances will focus on the creative choreographic process. Marion Kudla ’15 is the director, Emily Ndiokho ’18 is in charge of lighting design, and Erin Strong is the faculty mentor. The Dance Open is always filled with a variety of dance styles. This year’s show will feature past favorites, such as Hypnotiq, Slam, and Footnotes, as well as exciting new additions, including a classic Indian dance, a K-pop-inspired dance, and a viscerally enticing solo choreographed by Nurilys Cintron ’15 and performed by Alexa Goulas ’18. In addition, Andover Dance Group will present a fun, upbeat dance choreographed by faculty member Judith Wombwell. The performances on Friday and Saturday will begin at 8 p.m.; Sunday’s performance will begin at 3 p.m. All three will be held at Steinbach Theatre. For more information, please call ext. 4260 or e-mail music@andover.edu.

Senior Recitals This Weekend
The music department is pleased to present several senior recitals this weekend.
Today, May 15, at 6:30 p.m., Marcus Thompson, piano, will perform works by Debussy, J.S. Bach, and Chopin. Violinist Joshua Henderson will give his senior recital at 8 p.m.
On Saturday, May 16, at 3 p.m., Tom Burnett, tenor, will perform works by Schubert, Handel, Telemann, Schönberg, Sondheim, and others. At 7:30 p.m., John Gibson, piano, and James Towne, flute, will perform works by Debussy, Reinecke, Chopin, Bartók, Prokofiev, and Fauré.
On Sunday, May 17, at 4 p.m., Bryan McGuiggin, piano, will perform works by Schumann, Brahms, Bartók, J.S. Bach, and Beethoven.
All of these concerts are free and open to the public, and will take place in the Timken Room in Graves Hall. For more information, please call ext. 4260 or e-mail music@andover.edu.
Job Opening:
Instructor of Technical Theatre

The Department of Theatre and Dance seeks an instructor of technical theatre to teach one course per term in stagecraft or scene design. Two years of experience in technical design in an educational setting and a master’s degree in technical production are preferred. There is a strong internal candidate for this position. Please e-mail a cover letter, resume, and two letters of reference (a single PDF is preferred) to pafac@andover.edu. Letters should be addressed to Mr. Patrick J. Farrell, Dean of Faculty, Phillips Academy. A background check is required.

Pre-Columbian Trans-Pacific Travel & the Colonization of South America

In 1947, Norwegian adventurer and ethnographer Thor Heyerdahl boarded a hand-built raft and sailed 5,000 miles, from South America to the Tuamotu Islands, to demonstrate that ancient people could have made long sea voyages, creating contact between separate cultures.

Was Heyerdahl on the right track?
Building off a recent project examining the evolution of dogs in South America, biology instructor Jerry Hagler will discuss the latest archaeological and genetic evidence suggesting there was overwater contact between South America and various Polynesian islands during pre-Columbian times, and that South America may have been partially colonized by humans coming out of Asia via a trans-Pacific route.

Hagler will speak about his research on Tuesday, May 19, at 7 p.m. at the Massachusetts Archaeological Society’s Northeast Chapter meeting held at the Peabody Museum, which will begin with chapter business.

Fidelio Society Concert May 17

On Sunday, May 17, at 2 p.m., the music department will present a spring concert featuring the oldest musical organization on Andover Hill, the Fidelio Society, a select a cappella choir of 18 voices. The program will include a medley of madrigals, sacred and contemporary music, and folksongs. This concert, free and open to the public, will take place in Cochran Chapel. For more information, please call ext. 4260 or e-mail music@andover.edu.

Tang Institute Lunch & Discussion Today, May 15

Today, May 15, at 12:10 p.m. in Pearson C, the Tang Institute will hold a Lunch & Discussion in which Global Fellow Carmen Muñoz-Fernández will discuss the growth and development of Learning in the World programming (http://tanginstitute.andover.edu/projects/strengthening-off-campus-learning-programs/), including outreach activities, collaborative efforts, and opportunities for new program creation.

The Tang Institute will hold two more Lunch & Discussion events in May (http://bit.ly/tanglunches). All PA community members are invited to participate, and lunch will be served. Please review the following schedule, and RSVP to tanginstitute@andover.edu if you would like to attend an event.

—Caroline Nolan
Director, Tang Institute

Lunch & Discussion Series Schedule

- Friday, May 22, 12:10 p.m.—Institute Fellows Anna Milkowski and Joshua Mann will present their work that focuses on developing two online courses in conjunction with representatives of the Eight Schools Association (http://tanginstitute.andover.edu/projects/developing-online-hybrid-courses-in-water-resources-and-greek-eight-schools-association-esa-project/).

- Tuesday, May 26, 12:10 p.m.—Institute Fellow and Technology Partner Jacques Hugon will share insight into the development of two technology platforms: “Academy Compass” and the “Andover Math Problems (AMP) Database” (http://tanginstitute.andover.edu/projects/institute-developertechnology-partner/).

Spring Term All-School Meeting & All-Class Meeting Schedule

May 20: Student Entertainment
May 27: Celebration of Teaching
“Sunday FUNday” Activity: Campus Garden

On Sunday, May 17, from 9:30 to 11 a.m., faculty, administrator, and staff children age 3 through grade 5 are invited to participate in our next “Sunday FUNday” activity, Campus Garden with Libby Poland. We will spend the time planting seeds and pulling weeds!

Meet at the Campus Garden (located beyond the varsity softball field). Please e-mail Sarah Coghlan at scoghlan@andover.edu with questions.

Philomathean Society Seeks Faculty Advisor

The Philomathean Society, the oldest secondary school debate society in the country, is in need of a faculty advisor to work with a teaching fellow and a dedicated senior board. Previous experience with speech/debate is preferred but not required. Responsibilities include arranging transportation to Sunday tournaments, acting as the Society’s accountant, and communicating with debate coaches at other schools. Elisabeth Tully (ext. 4231 or etully@andover.edu) can provide more information and answer any questions in regard to the role of the advisor.

If you are interested in having this assignment as part of your workload for the 2015–2016 academic year, please e-mail Noemy Pita at npita@andover.edu to make an appointment to speak with Dean of Faculty Patrick Farrell.

2015 Benevie Luncheon

Friday, May 29, 11:30 a.m. - 1:30 p.m.
Mural Room, Paresky Commons

Catherine A. Carter invites you to celebrate spring and enjoy a special luncheon with your female colleagues.

Student Recital Wednesday, May 20

On Wednesday, May 20, at 6:30 p.m., the music department will present a recital featuring Charles Stacy ’16, composer. Also performing are adjunct faculty member Eric Christopher Perry, tenor, and John Gibson ’15, piano.

This concert, free and open to the public, will take place in the Timken Room in Graves Hall. For more information, please call ext. 4260 or e-mail music@andover.edu.

Retirement Reception

All are cordially invited to a dessert reception honoring

Lynda Diamondis

on her retirement after 29 years of service to Phillips Academy

Today, May 15
11:30 a.m.–1:30 p.m.
Mural Room,
Paresky Commons

Spring Term Faculty Meetings

May 18: Strategic Plan (Schedule and Calendar Committee); Introduction to Phillipian Board (5 minutes)
May 25: Memorial Day (no faculty meeting)
Commencement Volunteers Needed

Commencement exercises will be held on the morning of Sunday, June 7. We are looking for 15 volunteers to help out on Commencement Day. Volunteers play an important role by greeting guests, handing out programs, and ensuring the comfort and well-being of all our guests. If you are interested in being a volunteer, please e-mail Crystal McGuire at cmcguire@andover.edu. Thank you!

—Crystal McGuire
Commencement Coordinator

Senior Concerto Finalists to Perform Friday, May 22

On Friday, May 22, at 7:30 p.m. in Cochran Chapel, the music department will present a concert featuring Senior Concerto finalists Seho Young and Joshua Henderson. A reception will follow in the Baldwin Cloister (lower level of Cochran Chapel).

Seho (left) will perform the first movement of Rachmaninoff’s Piano Concerto No. 2 in C minor, Op. 18, with the Academy Symphony Orchestra. Hailing from Dedham, Mass., Seho studied piano with Wha Kyung Byun and Yoheved Kaplinsky and conducting with James Orent. His fervent and boundless love for music was manifested at a young age in his flamboyant imitation—with chopsticks—of Seiji Ozawa’s conducting. Seho plays trumpet in jazz band and chamber orchestra, and enjoys film scoring. Other interests include computer science, 3D printing, Ultimate Frisbee, and children’s animated films.

Josh (right) will perform the first and second movements of Wieniawski’s Violin Concerto No. 2, Op. 22, with the Academy Chamber Orchestra. A native of Raleigh, N.C., Josh has been playing violin for 11 years—ever since Santa brought him one for Christmas. He currently studies with Lynn Chang. In addition to playing classical music, Josh loves to fiddle. His nonmusical interests include reading (particularly the works of Joseph Conrad, William Faulkner, and F. Scott Fitzgerald), politics, college basketball, and children’s animated films.

This concert is free and open to the public. For more information, please contact the music department at music@andover.edu or ext. 4260.

Blood Drive Tuesday, May 26

Phillips Academy will host its annual Spring Blood Drive on Tuesday, May 26. The event, sponsored by the American Red Cross, will be held at Susie’s from noon until 6 p.m. Please consider donating.

According to the American Red Cross, blood donors must:

• Be healthy.*
• Be at least 17 years old, or 16 years old with parental consent.
• Weigh at least 110 lbs. Additional weight requirements apply for donors age 18 or younger, and all donors in high school.

*Healthy means you feel well and can perform normal activities. If you have a chronic condition such as diabetes, healthy also means you are being treated and the condition is under control.

We are taking registrations in 15-minute intervals, starting at noon, then 12:15 p.m., 12:30 p.m., and so on. To register, please e-mail mkuta@andover.edu with three convenient time slots. If you are unable to donate, please consider volunteering for one hour at the registration table or the canteen (e-mail mkuta@andover.edu with your availability). Thank you!

—Mike Kuta
Head Athletic Trainer

Secondary School Fair Tuesday, May 26

The Office of Admission will host its second annual Secondary School Fair on Tuesday, May 26, from 6 to 8 p.m. in the Smith Center. Representatives from several local high schools will attend, including 27 private day and boarding schools in Massachusetts and New Hampshire.

This event is free and open to the public. Faculty and staff children who are rising 7th- and 8th-graders (applying for entrance in September 2016 or 2017) are encouraged to join us for this informative evening. Please contact Natalie Wombwell at nwombwell@andover.edu or ext. 4218 with any questions.
The Community Service Office Needs You in 2015–2016!

Join us and watch our students develop meaningful relationships with community partners while learning about themselves and our community! The Community Service Office seeks assistance from adults in our community to make our weekly programs possible next year. We handle all of the logistics and communication with community partners and volunteers; we need adults to drive a rally wagon or ride a bus with students, as well as participate in the program.

Below is a description of the programs for which we still need volunteers, the day and time each meets (includes travel time), and the adult’s responsibilities. Each program runs five to six weeks per term. If you are interested in any of these opportunities or if you have any questions, please e-mail Monique Cueto-Potts at mcuetopotts@andover.edu. We can’t offer these projects without you!

<table>
<thead>
<tr>
<th>Program</th>
<th>Day and Time</th>
<th>Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jumpstart Readers’ Program</td>
<td>Wednesdays, 2:45–5:30 p.m.</td>
<td>The adult would drive PA students in a rally wagon to the day care center and then read to a group of children in the class.</td>
</tr>
<tr>
<td>Lawrence Boys and Girls Club Homework Room</td>
<td>Wednesdays, 2:45–5:30 p.m.</td>
<td>The adult would accompany PA volunteers on a bus to the Lawrence Boys and Girls Club and assist the elementary and middle school students with their homework.</td>
</tr>
<tr>
<td>Sí Se Puede Tutoring Program</td>
<td>Tuesdays, 2:45–5:30 p.m., or Wednesdays, 2:45–5:30 p.m.</td>
<td>The adult would drive students in a rally wagon to the tutoring center and then assist the children at Sí Se Puede with their homework and projects.</td>
</tr>
<tr>
<td>SIS</td>
<td>Wednesdays, 2:45–5:30 p.m.</td>
<td>The adult would accompany PA volunteers on a bus to the Lawrence Boys and Girls Club and work on special projects and activities with the PA volunteers and younger girls.</td>
</tr>
</tbody>
</table>

Community Yard Sale May 30

Spring cleaning? Shopping for a bargain? Want to support a great local charity? A group of PA community members are organizing a Community Yard Sale to be held on Saturday, May 30, from 9 a.m. to 1 p.m. in the Ice Rink parking lot. Join your PA friends, sell your items at the rink, and have lots of fun at the same time!

Sellers are asked to consider donating a portion of their earnings to a great local nonprofit, Aaron’s Presents, founded by community member Leah Okimoto. Aaron’s Presents funds small grants for local kids to contribute to their communities. Check out www.aaronspresents.org to learn more about this inspiring program. We will have donation jars available for buyers, too!

Interested in selling? Please e-mail srobinson@andover.edu to learn more details. Space is limited. We hope you can join us for some fun buying and selling for a good cause!

New Initiative Meets Community Need

A few weeks ago, Antonia Leggett ’15 approached a group of alumnae to discuss an unmet community need. Last weekend, a new initiative was launched. Eight small, three-drawer organizers have been placed in central campus bathroom locations so that a feminine product is available for free when someone is in a pinch. This resource is not meant as a regular supply source, but rather to alleviate the hassle of having correct change. Should you find yourself in need, please be considerate and take only one so that the privilege may continue.

Thanks to Antonia, Chris Joel, Heather Thomson, and the many folks in OPP, the Borden Gym, Isham Health Center, the OWHL, and Paresky Commons who will continue to restock the three-drawer units, and to Head of School John Palfrey for validating and supporting the fulfillment of this need.

—Andi Orben
Health Educator, Isham Health Center

The Community Service Office Needs You in 2015–2016!

Join us and watch our students develop meaningful relationships with community partners while learning about themselves and our community partners! The Community Service Office seeks assistance from adults in our community to make our weekly programs possible next year. We handle all of the logistics and communication with community partners and volunteers; we need adults to drive a rally wagon or ride a bus with students, as well as participate in the program.

Below is a description of the programs for which we still need volunteers, the day and time each meets (includes travel time), and the adult’s responsibilities. Each program runs five to six weeks per term. If you are interested in any of these opportunities or if you have any questions, please e-mail Monique Cueto-Potts at mcuetopotts@andover.edu. We can’t offer these projects without you!
National Expert to Discuss Digital Copyright Issues

The Eight Schools Association (ESA) annual meeting will be held at Phillips Academy from Wednesday, May 20, through Friday, May 22. One of the highlights of the program is open to the entire PA community.

On **Thursday, May 21**, at 3:30 p.m. in Kemper Auditorium, Kyle K. Courtney, the copyright advisor for Harvard University, will speak on new developments in copyright law and practice with respect to digital materials. Kyle runs a copyright law consulting practice for libraries, higher-education institutions, nonprofit groups, and specialized archives. He is an articulate and engaging speaker, and we are very fortunate that he has agreed to participate in the ESA event.

**OWHL-Sponsored Community Read: The History of Rock ‘n’ Roll in Ten Songs**

Last year, through a generous grant from the Fred Towsley Murphy Fund, the OWHL offered copies of danah boyd’s *It’s Complicated* to all interested PA faculty and staff. Last fall, we hosted a combination reception/book discussion, and the attendees gave the event rave reviews.

Consequently, by popular demand, we again are dedicating funds from the Fred Towsley Murphy Fund to support the purchase of a community read. We will make copies of Greil Marcus’s *The History of Rock ‘n’ Roll in Ten Songs*, available to the first 75 faculty/staff members who submit a request. In September, the OWHL and the W.B. Clift Music Library will jointly host a “Fridays at Five” adults-only after-hours party in the OWHL for the purpose of socializing with other bibliophiles and listening to the songs featured in the book.

To request your copy of *The History of Rock ‘n’ Roll in Ten Songs*, e-mail owhlibrary@andover.edu or stop by the Circulation Desk to add your name to our list. One book per family, please.

**Summer Reading Suggestions from PA Community**

For many years, revered English instructor Craig Thorn gathered book recommendations from Andover faculty and compiled the recommendations into a Summer Reading List. In his memory, this list came to be known as Craig’s List.

With summer fast approaching, it is time for us to honor Craig again by generating a list of books that are perfect for summer reading. PA faculty and staff, their families, and students are invited to submit recommendations of books they believe other members of our community would enjoy. These books may be fiction or nonfiction, and may be for adults, students, or the very youngest members of the PA family.

Visit [http://bit.ly/1E59Ocr](http://bit.ly/1E59Ocr) for access to a simple online form where you can recommend a book for inclusion in the list. You will be asked to provide your name, the author and title of the book you are recommending, and your reason for recommending it. You may recommend more than one book by filling out additional forms. If you don’t have access to a computer, you may complete a paper copy of the form at the Circulation Desk.

The entire list of recommendations will be published to the community in early June. Please help us make this list reflect the rich diversity of reading interests in the PA community by submitting your recommendation!

**Family Reading Display on Our Gallery Wall**

The colorful and engaging display of PA families enjoying reading with their children and grandchildren is drawing high traffic to the Gallery Wall, and generating lots of smiles. If you haven’t come by to have a picture taken with your child(ren), we want you to know that it’s not too late! Even though the display is up, you can still be a part of it. Stop by the OWHL at any time and we will be happy to take your picture. Alternatively, you can take a picture at home and e-mail it to Emily Goss at egoss@andover.edu.

**Free Driving Permit Practice Tests**

Is there a teenager in your life who is approaching the milestone of taking the written test for a Massachusetts driving permit? Or an adult who is seeking a motorcycle license or commercial driver’s license (CDL)? If so, you will be pleased to learn that the OWHL is now offering free access to practice tests, at [http://owhl.driving-tests.org](http://owhl.driving-tests.org).

The program includes:

- 10 car practice tests
- 6 motorcycle practice tests
- 3 CDL practice tests
- 3 online driver’s manuals (car, motorcycle, CDL)
- A FAQs section with detailed answers to 100+ DMV-related questions

—Elisabeth Tully
Director, OWHL
A Celebration of Service for Staff and Administrators

On Wednesday, May 20, the Academy will honor and celebrate with staff and administrators who have or will reach 10-, 15-, 20-, 25-, 30-, and 35-year service milestones in the 2015 calendar year. Join us at 3 p.m. in the Smith Center for this celebration of service and dedication to the Academy! (Please note that this is a change in venue from past years.)

Congratulations to the following recipients:

35 Years of Service
- Aggie Kip, Isham Health Center
- David McCartney, Office of Physical Plant

30 Years of Service
- Steve DiZazzo, Office of Physical Plant
- Andy Thomson, Office of Physical Plant

25 Years of Service
- Melissa Dolan, Head of School’s Office
- Marie Ferraguto, Summer Session

20 Years of Service
- Annette Bridgewater, Office of Physical Plant
- Alexandra Driscoll, PALS Program
- Brigido (Tony) Guerrero, Office of Physical Plant
- Carol McDonald, Office of Information Technology

15 Years of Service
- Sophee Oeur, Office of Information Technology

10 Years of Service
- Stephanie Aude, Oliver Wendell Holmes Library
- William Bruner, Isham Health Center
- Linda Capodilupo, Central Services
- Jill Clerkin, Office of Communication
- Sharon Kramer, Comptroller’s Office
- Robert Perry, Oliver Wendell Holmes Library
- Stephen Porter, Office of Communication
- Maria Schleicher, World Languages
- Tamara Skwierzynski, History and Social Science
- Donna Wilson, Office of Information Technology

Staff and Administrator Performance Evaluations

Performance evaluation forms for staff and administrators are available in the Human Resources section on PAnet. As announced at the staff and administrator meeting in March, the forms were revised to reflect a four-point rating scale, a change from the previous five-point rating scale.

Staff evaluations are due to human resources no later than June 30, and administrator evaluations are due to human resources no later than August 28. Please contact Julie Schmidt (jschmidt@andover.edu) or Leann Bennett (lbennett@andover.edu) with any questions or concerns.

Financial Counseling Available with TIAA-CREF

The Academy is making individual, confidential financial counseling sessions with TIAA-CREF available to employees at no additional cost.

TIAA-CREF financial consultant Tammy Kayata will be on campus to discuss how to help you achieve your financial goals by investing in financial solutions such as mutual funds, brokerages, life insurance, and annuities. Remaining meeting dates for the first half of the calendar year are as follows:

- Wednesday, May 27 (limited availability)
- Wednesday, June 10

All meetings will be held in the 2nd Floor Conference Room in GW Hall. Space is limited. To reserve your individual session, please call TIAA-CREF at 866-843-5640, from 9 a.m. to 8 p.m.

Harvard Pilgrim Request for Member Social Security Numbers

In compliance with the Affordable Care Act, which contains a provision that requires health insurance providers to collect Social Security numbers (SSNs) from their plan members (including dependents), Harvard Pilgrim began requesting this information directly from members via U.S. mail sent directly to your home. The Internal Revenue Service will use the SSNs in 2016 to verify individuals’ health coverage for the previous year. This verification process ensures that you will not be financially penalized. It has not been Harvard Pilgrim’s practice in the past to request this information from members. We ask that you complete the Harvard Pilgrim request and return it directly to Harvard Pilgrim as instructed in the mailing. Should you have any questions about this requirement, please contact Harvard Pilgrim Member Services at 888-333-4742.

Short-Term Disability Benefit Enrollment Period

Eligible employees interested in enrolling in short-term disability insurance may do so on Thursday, May 21, and Friday, May 22, by calling the Unum Benefit Center Enrollment Hotline (please contact the human resources office for the phone number to call). The policy will become effective on July 1, 2015.

Short-term disability can bridge the gap between your sick leave bank and long-term disability insurance by paying you a percentage of your gross monthly salary if you become ill or injured. You determine the amount of monthly benefit to purchase (from $400
to $5,000, not to exceed 60 percent of your monthly salary) based on your own situation, including the amount of sick leave you have banked and your personal income needs. You then pay for your insurance via payroll deduction.

If you work .50 FTE or greater, you are eligible to purchase benefits that will pay you in the event of a disability or illness for up to six months. You can choose when your benefits will begin to be paid—either seven, 14, or 30 days after you become disabled. Rates are locked in at your age of purchase; they will not change. Rates are available on PAnet.

During this enrollment period, employees who were hired from November 1, 2014, to the present may enroll up to the maximum benefit without medical underwriting. Employees hired prior to November 1 can still enroll but will be required to complete a medical questionnaire. You will own this policy, so you can keep it even if you leave Phillips Academy or retire. While you are enrolled, the Academy will deduct your after-tax premium from your paycheck and remit it to Unum each pay period.

On Tuesday, May 19, a Unum benefits counselor will be on campus and available to meet one-on-one with interested employees. During this meeting, you can ask questions and determine what will work best for your needs. Please note that there is no obligation to purchase the insurance if you meet with a benefits counselor. To sign up for a one-on-one meeting, please contact Stephanie Donovan at sdonovan@andover.edu or ext. 4106.

Enrollment in short-term disability is offered on a biannual basis. During future enrollments, if you do not select short-term disability upon the initial offering, you will be required to complete a medical questionnaire that will be reviewed by Unum’s underwriting department.

What Is Long-Term Disability?

Long-term disability is an Academy-provided benefit for employees who work .50 FTE or greater. Eligible employees are enrolled automatically after one year of employment. In the event of a disability-qualifying event, after a 180-day elimination period, your monthly benefit amount is a percentage of your monthly earnings, up to a maximum monthly benefit. Please note that payment may be reduced by deductible sources of income and disability earnings. You pay taxes on the school-paid premiums as though the premium were income so that, in the event of a disability, you will receive the benefit tax-free.

For more information on short- and long-term disability policies, please visit the human resources office or the Benefits tab in the Human Resources section of PAnet.

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**Employment Opportunity**

**Director of Editorial and Creative Services**

**Editor of Andover, the Magazine of Phillips Academy**

Phillips Academy’s Office of Communication seeks a visionary strategist, creative writer, and meticulous editor to serve as Director of Editorial and Creative Services. Reporting to the Director of Academy Communications, the successful candidate will lead a team of writers and graphic designers responsible for producing marketing materials that serve a number of audiences: alumni, parents, prospective students and families, donors, and friends of the Academy.

Also serving as editor of Andover magazine, the director will plan content, assign and contribute feature stories, and manage editorial staff, freelance photographers, and print vendors. The editor also will manage the magazine’s social media channels and lead the redesign of the magazine’s online edition.

A senior member of the communications team, the director/editor will oversee other print projects, as well, including those for the admission, advancement, and academic departments, and serve as a resource for complementary digital communication initiatives.

This position requires a visionary, multimedia approach to publishing, the ability to craft copy that appeals to a number of audiences, and the ability to work with a wide range of campus “clients.”

The successful candidate must be an experienced manager with excellent team-building and interpersonal skills, tact, humor, and flexibility, and will possess a bachelor’s degree (advanced degree preferred) and 7–10 years of experience as a published writer and/or multimedia journalist. Preference will be given to those with a background in an educational institution and/or creative agency setting. Proficiency in Microsoft Word, digital publishing, and social media is required; HTML skills are a plus. Familiarity with Phillips Academy and dedication to its mission are required.

Applicants must present published writing and publication samples or links to a portfolio. A full background check is required. Send a cover letter, resume, and salary requirements to Director of Human Resources, Phillips Academy, 180 Main Street, Andover, MA 01810, or e-mail to hr@andover.edu.

*Phillips Academy is an Equal Opportunity Employer.*
Employment and Benefits News

Employment and Benefits News continued from page 10

Wellness Wednesdays Are Back!

Join us for some exercise on Wednesdays from 5 to 6 p.m. We will meet on the gym steps every Wednesday and depart for a walk, hike, jog, or run. All fitness levels are welcome. We promise to offer friendship, fitness, laughs, and an on-time finish. So challenge yourself to get moving with your colleagues on Wednesdays after work.

Attend a Wellness Wednesday event and get a T-shirt or water bottle!

<table>
<thead>
<tr>
<th>WELLNESS WEDNESDAY ACTIVITIES</th>
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<tbody>
<tr>
<td><strong>Date</strong></td>
</tr>
<tr>
<td>May 20</td>
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<tr>
<td>May 27</td>
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<td>June 3</td>
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—Leeann Bennett
Director, Human Resources

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Classified Ads

**Everything Must Go!** 60” round glass dining table w/ 4 Parsons chairs, in very good shape, originally $1,800, asking $250. ♦ End table for holding CDs (outdated, I know), $50. ♦ Arcing lamp, $50. ♦ 6 antique caned, oak dining chairs, incl. one captain’s chair, $60. ♦ Comfy loveseat, brown, $50. ♦ Living room accent chair, brown/beige tones, $25. ♦ Sideboard, $10. ♦ Small antique washstand, $5. ♦ 2 small, round, white lamps, $2 each. ♦ Full-length mirror, $1. ♦ Bathroom cupboard, $5. ♦ 2 sets of metal shelving, one small, one larger, $5 each. ♦ 2 blonde dressers, one tall w/ 5 large drawers, one somewhat smaller, $10 each. ♦ Blonde night table, $3. ♦ Old two-shelf end table, $2. ♦ Nice kitchen wastebasket with lid, $2. ♦ Large desk-type thing from Ikea, I think, free to good home. Lots of additional household goods—just ask if you need something; all available in early June. E-mail Anne Ferguson at aferguson@andover.edu.

**Summer Housing Wanted:** Highly responsible couple—husband a retired Wall Street senior exec and alum of PA, Harvard College, Oxford, and HBS; wife a UNC MBA; both associated with Mass General Hospital—moving to Europe in Sept. and seeking house/apt. in greater Andover area to rent for June and/or July. Both well known to various PA faculty, incl. Peter Merrill. Will provide excellent care for your home, plants, and cat. Please e-mail macwilliams@post.harvard.edu.

**Free:** Twin mattress, excellent condition. E-mail Lisa Svec at lsvec@andover.edu.

**For Sale**—Ceiling light, 16” wide semi-flush mount; Sussex Collection, English Bronze, Style #63668; retails for $319, asking $150. ♦ Cherry armoire, 88” H x 44” W x 22.5” D; bifolds doors fold flat, turned legs, TV-area back panel removed, $200. ♦ Kenmore stainless steel/black gas oven/stove; bought in 2012, rarely used, $250. ♦ Older fridge/freezer, white, w/ ice maker, $150. ♦ New Kenmore front-load washer, white, bought in 2014, $200. ♦ Older Maytag elec. dryer; works perfectly, $50. All in excellent condition and avail. 1st week of June. For information/pictures, e-mail max@hugon.com or call 781-899-4939.

**For Sale**—Pottery Barn roll-arm sleep sofa, in very good shape, very comfortable and good for occasional guests, $400. ♦ Sears elec. dryer, 3 yrs. old, works perfectly, $200. Pick up in Newton. Contact Susan Faxon at sfaxon@andover.edu or 617-916-1966 after 6 p.m.

**For Sale**—Yamaha Clavinova CLP-250 Electric Piano, with cover and bench. $1,300 new, asking $300 or best offer. To view, contact Adele or Steve Carter at 978-475-8310 or scarter@andover.edu.
## Athletics Schedule

**Come cheer for Andover at these upcoming contests.** Dates and times below are subject to change! For updates, go to Athletics > Team Pages > Schedules & Scores on the PA website, or call Lisa Buckley (ext. 4092).

<table>
<thead>
<tr>
<th>Friday, May 15</th>
<th>Monday, May 18</th>
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<tbody>
<tr>
<td>Lacrosse GJV2</td>
<td>Lacrosse GJV1</td>
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<tr>
<td>Pike School</td>
<td>Brookwood School</td>
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<tr>
<td>3:45 H</td>
<td>3:30 H</td>
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<tr>
<td>Ultimate Frisbee JV</td>
<td>Lacrosse GJV2</td>
</tr>
<tr>
<td>Andover Ultimate</td>
<td>Brookwood School</td>
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<tr>
<td>3:45 H</td>
<td>3:30 H</td>
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<tr>
<td>Lacrosse BJV2</td>
<td>Baseball BJV2</td>
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<tr>
<td>Governor’s Academy</td>
<td>Gr. Lawrence Tech</td>
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<tr>
<td>4:30 A</td>
<td>4:15 A</td>
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<tr>
<td>Tennis BJV2</td>
<td>Tennis BJV2</td>
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<tr>
<td>Brooks</td>
<td>Exeter</td>
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<tr>
<td>4:30 H</td>
<td>3:00 A</td>
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<table>
<thead>
<tr>
<th>Saturday, May 16</th>
<th>Tuesday, May 19</th>
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<tbody>
<tr>
<td>Tennis GV</td>
<td>Intramural Ultimate Championship</td>
</tr>
<tr>
<td>NEPSAC Team</td>
<td>3:15 H</td>
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<tr>
<td>Tennis GV</td>
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<tr>
<td>NEPSUL Tourney</td>
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<td>9:00 A</td>
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<tr>
<td>Ultimate Frisbee</td>
<td>Tennis GJV</td>
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<td>Exeter</td>
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<tr>
<td>Softball V</td>
<td>Tennis GJV</td>
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<td>Exeter</td>
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<td></td>
<td>2:30 H</td>
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<tr>
<td>Tennis V</td>
<td>Tennis GJV-B</td>
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<td>Exeter</td>
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<td></td>
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<td>Baseball V</td>
<td>Tennis BJV</td>
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<td></td>
<td>Exeter</td>
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<td></td>
<td>3:00 A</td>
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<tr>
<td>L Acrosse GJV1</td>
<td>Tennis BV</td>
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<tr>
<td>Pinkerton</td>
<td>Exeter</td>
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<tr>
<td>10:00 A</td>
<td>3:00 A</td>
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<tr>
<td>Track &amp; Field B</td>
<td>Tennis BV-B</td>
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<tr>
<td>Interschols at NMH</td>
<td>Cushing</td>
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<td>10:00 A</td>
<td>2:00 A</td>
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<tr>
<td>Track &amp; Field G</td>
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<tr>
<td>Interschols at NMH</td>
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<td>10:00 A</td>
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<tr>
<td>Volleyball BV</td>
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<tr>
<td>Tournament at</td>
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<td>Wilbraham</td>
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<td>10:45 A</td>
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<td>Baseball JV1</td>
<td>Baseball JV2</td>
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<tr>
<td>Lowell Tech</td>
<td>Belmont Hill</td>
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<tr>
<td>1:30 H</td>
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<td>Tennis GJV</td>
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<tr>
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<td>Brooks</td>
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<td>1:30 H</td>
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<tr>
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<tr>
<td>Deerfield</td>
<td>Cushing</td>
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<td>Tennis BV-B</td>
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<tr>
<td>Crew B</td>
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<td>Belmont Hill/</td>
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<td>Hingham/Shrewsbury</td>
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<tr>
<td>2:00 H</td>
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<tr>
<td>Crew G</td>
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<tr>
<td>Hingham/Shrewsbury</td>
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<td>2:00 H</td>
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<td>L Acrosse BJV1</td>
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<td>Choate</td>
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<tr>
<td>L Acrosse BV</td>
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<td>Choate</td>
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<td>2:00 H</td>
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<tr>
<td>Golf V</td>
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<tr>
<td>Exeter/GA</td>
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<tr>
<td>2:30 A</td>
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<tr>
<td>Golf JV</td>
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<tr>
<td>Governor’s/Exeter</td>
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<table>
<thead>
<tr>
<th>Sunday, May 17</th>
<th>Thursday, May 21</th>
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<tbody>
<tr>
<td>Softball V</td>
<td>Baseball JV1</td>
</tr>
<tr>
<td>Big East</td>
<td>Andover HS</td>
</tr>
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<td>9:00 H</td>
<td>3:45 H</td>
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<tr>
<td>Tennis GV</td>
<td>Softball V</td>
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<tr>
<td>NEPSAC Team</td>
<td>Concord-Carlisle</td>
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<tr>
<td>Championship</td>
<td>4:00 H</td>
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<td>9:00 A</td>
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<tr>
<td>Tennis BV</td>
<td>Ultimate Frisbee</td>
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<td>Tournament</td>
<td>Andover Ultimate</td>
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<td>Ultimate Frisbee</td>
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<td>Andover Ultimate</td>
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Senior Administrative Council (SAC)
Minutes from Monday, May 11, 2015

Present: Steve Carter, Pat Farrell, Linda Griffith, Nancy Jeton, Thom Lockerby, Paul Murphy (scribe), John Palfrey, Trish Russell, Rachel Skiffer, Tracy Sweet, and Jim Ventre

Excused: Sean Logan

We were joined by David Gardner, advisor to LGBTQ+ students, and Betsy Korn, registrar and associate dean of studies, who shared some preliminary thoughts regarding gender nondiscrimination practices at our school and at other schools. The SAC endorsed the idea of a small working group for next year. Linda Griffith will serve as the point person from the SAC.

We then discussed two upcoming faculty meeting and governance topics: recommendations from the Working Group on Report Writing and recommendations from the Schedule and Calendar Working Group.

Quick Hits
- Rachel Skiffer reviewed upcoming faculty meetings planned for the implementation working groups.
- Jim Ventre shared the progress being made on Gateway applications.
- Steve Carter reported that we are close to a decision on the architect for the Isham South conversation from the health center to dormitory space.
- Thom Lockerby expressed thanks for those who worked on Grandparents’ Day, and reported that he has many great hires beginning in OAR in the coming weeks and that he and his team are focusing on improving online giving.
- John Palfrey reported that the Eight Schools Association discussed a recent discipline event at Deerfield and that the group is changing its organization structure in hiring a new coordinator and an executive director for the improvement of shared online courses. Community members may be interested in these positions, which are posted in the employment section of the Academy’s website.
- Pat Farrell reported that Ada Fan, former member of the English department, has accepted an offer to return to Andover to be the advisor to The Phillipian and to teach English.
- Linda Griffith reported that our first social justice student leadership conference will take place on campus the weekend of May 16 and 17, and will be attended by more than 30 PA students and 30 from peer schools.
- Paul Murphy reported on a recent student incident and said that some students have been engaging in a conversation about what to wear to graduation.
- Tracy Sweet reported on the current appeal for the Sykes Wellness Center that hopes to provide a way for many to honor Becky Sykes through donations.

Faculty Advisory Committee (FAC)
Minutes from Monday, May 4, 2015, and Wednesday, May 6, 2015

In attendance May 4: Tracy Ainsworth, Ferd Alonso, Pat Farrell, Jacques Hugon, Will Orben (scribe), LaShawn Springer, and Lisa Svec

In attendance May 6: Tracy Ainsworth, Pat Farrell, Jacques Hugon, Will Orben (scribe), LaShawn Springer, John Palfrey, and Lisa Svec (visit by Nina Scott)

FAC Election Update
New members have been selected and announced. We welcomed Sue Buckwalter, Marcelle Doheny, and LaShonda Long.

Follow-up to Open Agenda Item
The faculty advisor to The Phillipian approached us with the request for five minutes of a faculty meeting to introduce the new Phillipian board. The request was made in the spirit of putting names to faces between the students and the faculty. After discussion about the appropriate and equitable use of faculty meeting time and the desire for more dialogue between the faculty and the Phillipian staff, it was agreed that the Phillipian board would be welcome to use five minutes at the end of the May 18 faculty meeting. This visit will not include discussion, and we see value in ongoing conversations and communications between the Phillipian staff and the faculty. We look forward to such discussions outside of faculty meeting time during the fall.