Celebrate Commencement 2017

Commencement is a special occasion for the community to come together to acknowledge the academic accomplishments of our graduating seniors. Commencement caps off a week of celebratory events that include Promenade, Community Convocation, and the Baccalaureate ceremony.

We invite all members of the Andover community to celebrate the 239th graduating class on Sunday, June 4. The ceremony begins at 10 a.m. with the procession of trustees, faculty emeriti, faculty, and seniors led by the Clan MacPherson Pipes and Drums. Traditionally, students wear white dresses or jackets and ties and carry a red rose in the tradition of Abbot Academy. Following the ceremony in front of Samuel Phillips Hall, the graduating class processes to the lawn in front of the Addison Gallery of American Art, where they form a circle for the distribution of diplomas. Immediately following the ceremony, guests are welcome to a reception in Flagstaff Courtyard.

Abbot Academy Association Awards 21 Grants

Founded when Abbot Academy and Phillips Academy merged in 1973, the Abbot Academy Association strives to ensure that Abbot’s tradition of boldness, innovation, and caring is preserved.

At its spring meeting, the Abbot Academy Association’s board of directors awarded funding for 21 grant proposals, totaling $238,844. The grants—which provide either full or partial funding and range in amount from $531 to $126,000—were awarded to the following student, faculty, and staff recipients:

Sydney Olney ’18, Jocelyn Shen ’18, and Nick Toldalagi ’18—DECA: Business, Finance, and Marketing Competitions
Tiffany Chang ’19—Lincoln Douglas Debate National Qualifiers
Cole DeMeulemeester ’18—Bird Sanctuary Trail Marking Eagle Scout Project
Kunal Vaishnavi ’18, Vishvesh Dhar ’19, and Sebastian Frankel ’20—Real World Design Challenge Team Travel
Amanda Li ’18, Herbert Turner ’18, and Nathan Wang ’19—hCRAFT: Hovercraft Creation and New Nest Initiative
Stephen Kelly ’18, Anthony Faller, ’18, and Jake Golas ’18—Andover Student’s Guide Reference for Innovators, Pilot Umbrellas

continued on page 3
THE SCENE

Community and Extracurricular Activities

Friday, June 2
Noon–1 p.m.—Community Book Club
End-of-Year Luncheon
Join the book club for the final meeting of the year, during which the group will discuss March, Book One. (You must have registered to attend). Dole Room, OWHL.

Saturday, June 3
3 p.m.—Commencement Concert
Listen to works by Brahms, Dvořák, Mozart, and Haydn and celebrate the class of 2017. Cochran Chapel.

Sunday, June 4
10 a.m.—Commencement Procession
Great Lawn.

Religious Scene

Saturday, June 3
4:30–5:15 p.m.—Roman Catholic Mass for The Graduates
Led by Mary Kantor, Catholic chaplain, with priests of the Archdiocese of Boston presiding. Special music by Abbey Siegfried, school organist. Kemper Chapel.

Introducing 2017–2018 Student Faith Clubs Board Members
Catholic Student Fellowship (CSF)
Advisor: Mary Kantor, Catholic chaplain. 2017–2018 student board members: Grace Limoncelli ‘18 and Victoria Laurencin ‘18, copresidents; Alexandria Kruizenga ‘18, publicity and communications; Clayson Briggs ‘19 and Emma Brown ‘19, members at large.

Culture, Politics, and Religion (CPR)

Gospel Choir

Hindu Student Union (HSU)

Jewish Student Union (JSU)
Led by Rabbi Swarttz. 2017–2018 student board members: Louis Aaron ‘18, president; Samantha Bloom ‘18, vice president; Ace Ellsweig ‘18, Miley Kaufman ‘19, Jack O’Neil ‘19, Karin Ulansovsky ‘20, Karin Ulansovsky ‘20, and Jared Zuker ‘18, members.

Muslim Student Association (MSA)
AAA Grants Awards, continued from page 1
Elizabeth Welch ’18 and Emma Timken ’18—Outdoor Tables on Campus
Herbert Turner ’18 and Jeffrey Shen ’19—Hololens for Phillips Academy
John Michael Kinney ’20 and Gordon Paiva ’20—Andover Fishing Club
Saniya Singh ’18—Phillips Academy FIRST Robotics Team
Amiri Tulloch ’18, David Onabanjo ’18, and Zachary Ruffin ’17—Hip-Hop Enrichment Initiative
Sarah “Sam” Yoon ’20 and Campbell Munn ’20—“The Show,” Pop-Up Student Art Show
Derek Curtis (staff) and Darius Lam ’17—Green the Library with Plants
Wendy Cogswell (staff)—Stayin’ Alive with Resusci Anne
Eugene Hughes (faculty) and Allen Grimm (faculty)—JV Football MVP (Mobile Virtual Player)
Vincent Monaco (faculty) and Peter Lorenc (faculty)—Period Instrument Performance for Music History Class
Billy Murray (faculty), Allen Grimm (faculty), and Judith Wombwell (faculty)—Stage Combat/Fight Choreographer
Andrew Housiaux (faculty) and Rabbi Michael Swartz (faculty)—Responses to the Holocaust D.C. Field Trip
Elizabeth Tompkins (staff), Michael Barker (faculty), and Paige Roberts (faculty)—OWHL Pre-1923 Digitalization Project
Flavia Vidal (faculty)—Brace Center: Reclaiming Roots/Advancing Gender

—Liz George
Assistant, Abbot Academy Association

Commencement Concert Celebrates Class of ’17
On Saturday, June 3, at 3 p.m. in Cochran Chapel, the music department will present a commencement concert directed by Derek Jacoby. The program will include works by Brahms, Dvořák, and Mozart, and will end with the traditional performance of Haydn’s Symphony No. 45, the “Farewell” symphony, as we bid our seniors goodbye. This concert is free and open to the public. For more information, please email music@andover.edu.
—Wendy Heckman
Music Department

Fire Alarm and Sprinkler Testing Begins June 5
Campuswide fire alarm and sprinkler testing will begin on Monday, June 5, and will continue through Friday, June 23. No testing will occur during the first four weeks of July. Testing will resume on Monday, July 31, and continue through Friday, September 1. All testing will take place between the hours of 7 a.m. and 5 p.m., Monday through Friday. Access to all dorm rooms, faculty apartments, office space, mechanical rooms, attics, basements, and closets will be required.

Please note that sprinkler testing may cause discolored water within the buildings. If this occurs, run the water for approximately 15 minutes. If the discoloration continues, contact the OPP Help Desk at ext. 4320.
—George Cote
Manager, Electrical & Mechanical Trades

Bike Drive for Relocated Refugees
Most of our refugee friends use bikes as a primary means of transportation to and from employment. To help meet that need, the International Institute of New England is collecting children’s and adults’ bikes as well as bike locks and helmets for a refugee bike distribution event on Sunday, June 11, at UMass Lowell’s North parking lot. Bikes can be dropped off at Isham Dorm or at 26 Orchard Crossing in Andover. Pickup is also available.

The family-friendly event will include minor bike repair tutorials and bike sizing, entertainment for kids, and refreshments. Bike safety demonstrations will be performed by the Lowell Police Department and Lowell Bike Coalition. Questions? Please email lcaihurteau@andover.edu.
—Lilia Cai-Hurteau
Instructor in Chinese

Academic Council Meeting Minutes
Thursday, May 25, 2017
Present: Clyfe Beckwith, Stephanie Curci (scribe), Brian Faulk, Chris Jones, Andy Housiaux, Christina Landolt, Sean Logan, Erin McCloskey, Caroline Odden, Trish Russell, Bill Scott, Judy Wombwell, Therese Zemlin

Tracy Sweet and Neil Evans shared their recent work on reenvisioning the andover.edu website for external audiences (primarily prospective students, families, and alumni). They have partnered with a firm that recently redesigned some of PA’s print materials. We got a preview of the new site.

Academic Council also discussed working on some common principles that could guide our work in the 2017–2018 academic year. These principles could potentially be shared with the schedule and calendar committee, too.
Make It a Green Move Out

Green Move Out is here! Reduce waste and give your old items new life by donating them. Donations will be collected until Monday, June 5, in labeled bins in the following locations:

- Abbot Cluster: Clement/Draper Cottage dumpsters
- Flagstaff Cluster: Gelb dumpsters
- Pine Knoll Cluster: Knoll/Sanctuary dumpsters
- West Quad North Cluster: Isham parking lot
- West Quad South Cluster: Taylor/Johnson dumpsters

Items accepted for donation include used clothes, shoes, bedding, towels, books, storage containers, small furniture, dishes, desk lamps, fans, unused school supplies, and working electronics. Donations will go directly to Goodwill and its Life Work Service Program, which provides community services to individuals with disabilities and other barriers.

Items not appropriate for donation should be disposed of properly—in trash and recycling bins in the quads, an extra recycling dumpster that will be placed at Pine Knoll, or in the recycling center on Abbot Campus (for broken electronics, furniture, and other bulky items). Please note that donations will not be collected from common rooms, and students are responsible for removing all items from dorms before checking out with house counselors.

Questions? Contact aguerette@andover.edu.

—Allison Guerette
Campus Sustainability Coordinator

Excellence Awards Winners Announced

Congratulations to the recipients of this year’s mathematics and computer science excellence awards!

- **Joseph Medal**: Awarded to Siye (Annie) Zhu ’17 for excellence in mathematics.
- **McCurdy Prize**: Awarded to Neel Shroff ’17 and Sewon Park ’17 for mathematical excellence.
- **Maynard Prize**: Awarded to Philip Lamkin ’17, Albert Yue ’17, and Yatharth Aggarwal ’17 for excellence in analytic geometry and/or calculus.
- **Eaton Prize**: Awarded to Robert De Jesus ’20 for excellence in first-year algebra.
- **Sides Prize**: Awarded to Michelle Chao ’18 and Lior Hirschfeld ’17 for excellence in computer science.
- **ACSL Award**: Awarded to Yatharth Aggarwal ’17, Annie Zhu ’17, and Albert Yue ’17 in recognition of qualifying for the American Computer Science League National Competition.

Special thanks to the alumni who established and contributed to these awards.

—Khiem Doba
Instructor, Mathematics, and Computer Science Department

Gazette submissions are due at gazette@andover.edu by 3 p.m. on Wednesday.

—Allison Guerette
Campus Sustainability Coordinator
Matthew Welch ’17 Wins ASA Competition

Congratulations to Matthew Welch ’17 for winning first place in the American Statistical Association’s National Poster Competition.

Welch’s AP Statistics project “Is Pitching the Most Important Part of Baseball?” presented thousands of data points graphically using the R programming language. Welch introduced his research this way: “In my journey to find the answer, I derived my own baseball statistic from other preexisting statistics… I named this new statistic NOPAR (Net Offense to Pitching Ability Ratio), and used it to analyze 2,365 games of the 2016 MLB season.” Welch used statistical analysis to reject the conclusion that pitching is more important than batting and fielding in baseball. “Teams with higher NOPAR (greater Net Offense relative to Pitching Ability) found more success than teams with lower NOPAR (greater Pitching Ability relative to Net Offense).” We predict that Welch’s passion for baseball, statistics, and programming will make him a first-round draft pick for a Major League Baseball analytics department!

—Ellen Greenberg
Instructor, Department of Mathematics, Statistics, and Computer Science

Spring Cleaning Donations

The Community Engagement Office receives many inquiries about where to donate items at this time of year. Below is a list of some of our amazing community partners that we know will give donations directly to their clients.

**Project Home Again** provides families in need in northeastern Massachusetts with “recycled household goods, furniture, and appliances necessary to live with comfort and dignity.” The program accepts gently used and new items at its warehouse in Lawrence and may be able to pick up large items at your home. For more information about Project Home Again and what donations are accepted, please visit [http://www.phama.org/give/donate-goods/#what-we-accept](http://www.phama.org/give/donate-goods/#what-we-accept).

**Community Giving Tree** provides families in need with basic necessities for their children. On the first Saturday of every month, from 10 a.m.–noon (including tomorrow, Saturday 6/3) in the parking lot of Bancroft Elementary School, the organization accepts donations of gently used or new clothing and baby gear. You can also drop off items during the week at locations in Middleton and Boxford. For more information about Community Giving Tree and to find out what donations they accept, please visit [https://www.communitygivingtree.org/donate](https://www.communitygivingtree.org/donate). Please note that Community Giving Tree offers links on its website to other community organizations that may take items Community Giving Tree is unable to accept.

**The North Shore Medical Center** in Salem, Mass., needs gently used and new children’s books for a reading program in the Special Care Nursery (a Level IIB Neonatal Intensive Care Unit) and the Newborn Developmental Follow-Up Clinic, which sees infants and toddlers who are at risk for developmental delays. The medical center hopes to provide each patient in the Special Care Nursery with at least one book of their own so that parents can read to them on a daily basis to promote language development and bonding, and wants to continue to give patients in the Follow-Up Clinic a book to take home at each visit to promote early literacy skills. If you would like to donate books, please contact Nadia Bachiri at nbachiri@partners.org or call 978-354-2710.

**Neighbors in Need** accepts food donations. You can bring donations to Neighbors in Need’s warehouse (Building 18, Dundee Park, Andover) Tuesdays through Thursdays from 7 to 11 a.m. To learn more about Neighbors in Need, visit [http://www.needfood.org/help/donate-food](http://www.needfood.org/help/donate-food).

**Bread and Roses** accepts food donations and men’s and women’s clothing. You can bring donations to Bread and Roses’ meal center (58 Newbury Street, Lawrence) Mondays through Thursdays from 10 a.m. to 4 p.m. To learn more about Bread and Roses and to see what the organization’s specific needs are, visit [http://www.breadandroseslawrence.org/donate.html](http://www.breadandroseslawrence.org/donate.html).

If you have questions about where to donate other items, please contact Monique Cueto-Potts at extension 4140 or mcuetopotts@andover.edu.

—Monique Cueto-Potts
Community Engagement Office
Gratitude from Community Engagement

The Community Engagement Office would like to thank the following community members for volunteering in our programs this year. Because of them, about 400 students were able to participate in 30 programs a week with 18 community partners every term. We are grateful for their time, support, and dedication and for modeling the non sibi spirit for our students. Thank you, thank you, thank you!

- Rebecca Hayes, Christine Lee, and Jamie Kaplowitz (Addison Ambassadors)
- Holly Barnes (Andover Lawrence Strings)
- Kassie Archambault (ARC)
- Lisa Svec (Boys and Girls Club of Lawrence and Sunday Funday)
- Juli McDonough (Bread and Roses [serving] and Lazarus House)
- Meredith Rahman (Bread and Roses [cooking])
- Lou Bernier, Elaine Crivelli, and Claudia Stern (Bread Loaf Writing Workshop)
- Chris Capano and Kevin Graber (Challenger Baseball)
- Aileen Eisenberg and Abbey Perelman (Jumpstart)
- Chloe Epstein (MSPCA)
- Aldonsa Pereyra (Project VOICE/ESL)
- Sue Buckwalter, Elaine Crivelli, Jose Peralta, and Emilyn Sosa (Si, Se Puede)
- Lilia Cai-Hurteau, Paula Driscoll, Terrell Ivory, Lisa Joel, and Heidi Wall (Sunday Funday)

—The Community Engagement Office

From the OWHL

OWHL Hours in June

Beginning on Thursday, June 1, the OWHL will have modified hours. Plan ahead and make sure you stop in to pick up some summer reading!

- Thursday, June 1, and Friday, June 2: 7:30 a.m.–5 p.m.
- Saturday, June 3: 11 a.m.–5 p.m.
- Sunday, June 4: Closed
- Monday, June 5, and Tuesday, June 6: 8 a.m.–4 p.m.
- Wednesday, June 7: Closed
- Thursday, June 8: 8 a.m.–4 p.m.
- Friday, June 9: 8 a.m.–5 p.m.
- Saturday, June 10: 11 a.m.–5 p.m.
- Sunday, June 11–Sunday, June 18: Closed
- Monday, June 19–Friday, June 23: 9 a.m.–3 p.m.
- Saturday, June 24, and Sunday, June 25: Closed
- Monday, June 26: 7:30 a.m.–7 p.m.

Regular hours will resume on Tuesday, June 27, with the beginning of Summer Session.

OWHL Research Scholar Competition Winner Announced

The OWHL is pleased to announce that Carra Wu ’17 is the winner of the 2017 OWHL Research Scholar Competition; her research project is entitled “Technology, Inequality, and Labor-Capital Dynamics in the United States, From the Gilded Age to the Present.”

In addition, the judges awarded two students with honorable mentions: Kabir Nagral ’19, for his research project “The Impact of Educational Interventions on Transforming the Lives of the Visually Impaired: Realities in India and Lessons from the United States,” and Campbell Munn ’19, for “A Study of Justification: The Usage of Religion as Legitimizing Discourse and Its Effect on Nation Building in Antiquity and the Modern Day.”

The brainchild of Piper Winkler ’17, the OWHL Research Scholars Program was made possible by a grant from the Abbot Academy Association.

New at the OWHL

The Rumor
by Elin Hilderbrand

In this comedy of errors, long-held resentments boil over, and the rumor mill goes into overdrive when Nantucket-based author Madeline King spills the secret of her best friend’s affair in her latest novel.

A Tolerable Anarchy: Rebels, Reactionaries, and the Making of American Freedom
by Jedediah Purdy

Purdy traces the history of the American understanding of freedom, an ideal that has inspired the country’s best—and worst—moments, from independence and emancipation to war and economic uncertainty.

Let There Be Water: Israel’s Solution for a Water-Starved World
by Seth M. Siegel

This book illustrates how Israel can serve as a model for the US and countries everywhere by showing how to blunt the worst of the coming water crisis with cutting-edge technology and political cooperation.

—Liza Oldham
Research and Instructional Design Librarian

Gazette submissions are due at gazette@andover.edu by 3 p.m. on Wednesday.
June 2017 Meeting and Workshop Schedule

Below is the most up-to-date listing of meetings and workshops scheduled for June.

Meetings

- **Wednesday, June 7**, 9 a.m.: Final faculty meeting
- **Thursday, June 8**, 9 a.m.–3 p.m.: Department chairs retreat, Andover Inn
- **Friday, June 9**: New administrators workshop
- **Monday, June 19–Tuesday, June 20**: SAC end-of-year retreat
- **June (dates TBD)**, Dean of Students Office end-of-year meetings

Workshops

**Student Life Workshop**

*Friday, June 9–Tuesday, June 13*  
*Andover Inn*

The Dean of Students office, the Office of Equity and Inclusion, and the Brace Center for Gender Studies will host a four-day student life workshop for house counselors, complements, day student advisors, and anyone else interested in focusing on the core elements of student experiences at Andover. Sessions will include:

- Understanding adolescent psychology and toxic stress at Andover
- Ensuring student safety, especially with regards to drugs and alcohol
- Creating inclusive environments for dorm/advising/team discussions and activities
- Fostering effective communication with students, proctors/prefects/day student mentors, parents, and colleagues
- Sharing resources and wisdom from current and veteran house counselors, complements, and advisors

Additionally, Robert Green, a senior consultant for Jones Consulting who conducted a community workshop earlier in the year, will lead a day-long workshop on designing inclusive spaces for discussions and activities on **Friday, June 9**, that will also be open to our community not involved with the workshop. We will invite the Think Again organization to lead a “Trans Cultural Competence” workshop on Tuesday, June 13.

The entire Student Life workshop will be held at the Andover Inn, and a delicious daily lunch will be included! If you are interested in registering, please contact Raj Mundra (rmundra@andover.edu).

**Reading Art as Entry Point**

*Wednesday, June 14*, 9:30 a.m.–noon  
*Addison Gallery of American Art, Museum Learning Center*

What can the analysis of images tell us about the intentions of those who document history or create social and cultural commentary? How can scientific and mathematical principles help us to understand the construction of an image and the representation of the world around us? Where do the connections lie between the composition of an image, a poem, and a piece of music?

In this hands-on workshop, we will examine how artwork can create entry points into topics from geometry and algebra, to chemistry and physics, to poetry and music, and beyond. Faculty will practice the skills required to “read” an image, gathering visual evidence and using that evidence to back up analysis, and discuss potential connected lessons and units. To register please email jkaplowitz@andover.edu.

**Technology and Learning Institute (TLI)**

*Monday, June 12–Thursday, June 15*  
*Choate Rosemary Hall*

Founded in 2007 at Choate Rosemary Hall, TLI has provided faculty members with the opportunity to learn about how curricular technology integration positively impacts pedagogy and consequently improves teaching and learning. This is the sixth year of the Eight Schools Association TLI professional development collaboration. This summer’s topics include, among others, technology integration in the arts and in the humanities. You can read more about the TLI program and schedule at [http://tlid2017.weebly.com](http://tlid2017.weebly.com). If you are interested in registering, please contact Jill Abbott at jabbott@eightschools.org. If you are interested in registering, please contact Erin McCloskey at emcloskey@andover.edu.

**Online Learning Design Cohort (OLDC)**

*Monday, June 12–Thursday, June 15*  
*Choate Rosemary Hall*

Be a part of the second Online Learning Design Cohort, a yearlong blended learning experience with an optional six-month extension, focused on designing and facilitating online learning. Using the theory that, “online learning is facilitated and supported through the use of information and communication technology, and can cover a spectrum of activities from supported learning to blended learning to learning that is entirely online,” participants will work collaboratively with others from the Eight Schools Association, participate in a design workshop based on researched learning principles, create a unit of instruction, and work with mentors in the field. OLDC begins with face-to-face learning during TLI at Choate Rosemary Hall. Visit the OLDC website for additional information: [https://sites.google.com/a/eightschools.org/oldc2017_18/](https://sites.google.com/a/eightschools.org/oldc2017_18/). If you have questions about the program, please contact Jill Abbott at [jabbott@eightschools.org](mailto:jabbott@eightschools.org). If you are interested in registering, please contact Erin McCloskey at [emcloskey@andover.edu](mailto:emcloskey@andover.edu).

—Erin McCloskey  
*Associate Director, Educational Initiatives*

—Rebecca Hayes  
*Curator of Education*
Brace Center Announces Summer Gender Institute Schedule

As previously announced, the Brace Center for Gender Studies is hosting an internal summer gender institute during the week of **Monday, June 12**, through **Friday, June 16**. The schedule is now finalized; it includes presentations and workshops by many of our talented colleagues with expertise on intersectional gender issues. The institute will take place in the School Room on the third floor of Abbot Hall; breakfast and lunch will be provided.

On **Tuesday, June 13**, we will partner with the participants in the Dean of Students office’s student-life workshop for an exploration of LGBTQ+ issues. The institute is being offered in partnership with the Dean of Faculty’s office. Participation satisfies our requirement for training in equity and inclusion before 2020.

For any questions or if you wish to participate in the institute, please get in touch with Brace Center Director Flavia Vidal at fvidal@andover.edu.

—Flavia M. Vidal
Director, Brace Center for Gender Studies

### Summer Gender Institute Schedule of Events

#### Monday, June 12

- 8:30–9 a.m.: Breakfast
- 9–9:15 a.m.: Introduction and goal setting, Flavia Vidal
- 9:15–10:45 a.m.: “Historicizing Gender,” Tricia Har
- 10:45–11 a.m.: Break
- 11 a.m.–12:30 p.m.: “Unpacking the Origins of the Oppression of Women and Sexual Minorities,” Elizabeth Meyer
- 12:30–2 p.m.: Lunch, discussion, and reflection
- 2–3:30 p.m.: “Discourse and Power: Let’s Talk About Sex When We Talk About Sex,” Flavia Vidal
- 3:30–4:30 p.m.: What they want to know but are afraid to ask
- 4:30–5:30 p.m.: Current obstacles to LGBTQ+ identity and facts (political and social)

#### Tuesday, June 13

(Together with participants in the Dean of Students’ office student-life workshop, Andover Inn)

- 9:30–11:30 a.m.: Marisela Ramos, LGBTQ+ workshop
- Review of terminology (gender vs. sexual orientation, etc.)
- Coming out process/questioning identity (what it might be, what to say, what not to say, etc.)
- Questions students might have in the coming out/questioning process
- 11:30 a.m.–1 p.m.: Lunch and discussion; mixed groups with other workshop participants
- 1–4 p.m.: Training session with Think Again organization [http://thinkagaintraining.com](http://thinkagaintraining.com)
- 4:15–5:15 p.m.: Ryan Wheeler presents on gender-fluid Native American communities, Peabody Museum
- 5:15–6:15 p.m.: Reception/social time, Peabody Museum

#### Wednesday, June 14

- 8:30–9 a.m.: Breakfast
- 9–10:30 a.m.: “Marginally centered, or centrally marginalized?,” Tom Kane
- 10:30–10:45 a.m.: Break
- 10:45 a.m.–12:15 p.m.: “Gendering Islamophobia,” Emma Staffaroni
- 12:15–1:45 p.m.: Lunch, discussion, and reflection
- 1:45–3:15 p.m.: “13 Reasons Why,” Anthony Perry

#### Thursday, June 15

- 8:30–9 a.m.: Breakfast
- 9–11 a.m.: “Bridging Intersectionality,” Adrian Khactu
- 11–11:15 a.m.: Break
- 11:15 a.m.–12:15 p.m.: “Bringing All This to Our Own Work: Guided Curriculum Planning,” group
- 12:15–1:45 p.m.: Lunch, discussion, and reflection
- 1:45–3:15 p.m.: “Embodying Gender Performance,” Mark Broomfield, assistant professor at SUNY Geneseo
- 3:15–3:30 p.m.: Break
- 3:30–5 p.m.: Choreography workshop: “Performing Gender with Our Own Bodies,” Mark Broomfield

#### Friday, June 16

- 8:30–9 a.m.: Breakfast
- 9–10:30 a.m.: “Transnational Black Feminisms and the Political Economy of Womanism,” Asabe Poloma
- 10:30–10:45 a.m.: Break
- 10:45–11:45 a.m.: “Guided Curriculum and Pedagogical Planning,” group
- 11:45 a.m.–noon: Evaluation
- Noon–1:30 p.m.: Lunch, discussion, and reflection
FAC Minutes
Wednesday, May 24, 2017

Present: Monique Cueto-Potts (scribe), Marcelle Doheny, David Fox, Sandra Lopez-Morales, John Palfrey; excused: Sue Buckwalter

We discussed requests for fall faculty meeting time.

A faculty member shared a concern about the community awards ceremony and the athletic awards ceremony being on the same night and at the same time, making it impossible for students and adults to attend both important events. The organizers of both events are aware of the conflict and will work to ensure they aren’t scheduled on the same night again in the future. We also talked about ways to address the ongoing difficulties of many groups organizing events throughout the year and the possibility of having a person who coordinates the scheduling of events.

A faculty member expressed concern with the seating arrangement for faculty meetings and whether it is conducive to inclusive and respectful conversations. FAC will talk with Heather Thomson about the possibility of having faculty meeting in a different room that allows for flexibility in the seating arrangement, as well as options for alternative seating arrangements in Kemper. If you have any suggestions, please email fac-adcom@andover.edu.

Several faculty members raised concerns about the change in “seat time” for students, with some multi-section courses moving to five hours and one course going from six hours to five hours. The concerns have been shared with Clyfe Beckwith and will be considered by the schedule and calendar committee.

Employment and Benefits News

Health Insurance
As a reminder, Thursday, June 1, starts the beginning of the new plan year for medical plans; deductibles will reset to zero. We will send additional reminders over the next few weeks to individual employees who have elected medical insurance through the Academy. Please note that you will receive your new ID cards—one card for your entire family—at your home address in the next few days. If you would like to request additional cards for family members, please contact Health Plans, Inc. Customer Service at 877-906-5730 or visit them online at healthplansinc.com/members on or after June 1.

New Benefit Rates
Employees will see any changes to their 2017-2018 benefit elections reflected in their upcoming paychecks (the June 16 paycheck for employees paid biweekly, and the June 20 paycheck for employees paid monthly). Please review your paystub deductions to ensure that they are correct, and email Stephanie Donovan at sdonovan@andover.edu with any concerns.

On June 1, deductibles for employees enrolled in the Academy’s health plans were reset to zero and a new plan year began. This means you (and your family, if applicable) will have to satisfy the deductibles again.

Plan-Year Deductibles
Effective June 1, 2017

- High-Deductible PPO
  ✔ Individual = $1,500
  ✔ Individual + 1 = $3,000
  ✔ Family = $3,000

- EPO (Formerly HMO 1000)
  ✔ Individual = $1,000 medical, $100 prescription
  ✔ Individual + 1 = $2,000 medical, $200 prescription
  ✔ Family = $2,000 medical, $300 prescription

TIAA Financial Counseling
The Academy is making individual, confidential financial counseling sessions with TIAA available to employees at no additional cost. Through these sessions, you can discuss your personal financial situation with an experienced TIAA financial consultant and learn how to achieve your goals by investing in solutions such as mutual funds, brokerages, life insurance, and annuities.

These sessions will provide you with a personalized actionable plan based on, among other things, your personal goals, time horizon, and individual risk tolerance.

Appointments are available from 9 a.m. to 4:30 p.m., and are held in the second floor conference room in GW Hall.

The final date for the 2017 academic year is Tuesday, June 13.

Space is limited. To reserve your individual session, please call TIAA at 866-843-5640 between 9 a.m. and 8 p.m.

—Leeann Bennett
Director, Human Resources
For Sale: Natural maple–stained twin bed with arched/slatted headboard and footboard and trundle, excellent condition, comes with or without a mattresses, $200 or best offer; 5’9”x 8’ lavender bound area rug, great condition, $50 or best offer (and I will throw in the matching lavender valences for free!). If interested, contact Deb Colombo at dcolombo@andover.edu or 978-749-4376.

Giant Moving Sale: On Friday, June 9, and Saturday June 10, from 8:30 a.m. to noon (both days) there will be a giant moving sale at 18 Hidden Field Road run by the Cellar Ladies for Tom Cone. Everything is tagged! It’s an indoor sale, so come rain or shine. If you’d like to get an email with photos a few days before the sale, sign up for the Cellar Ladies’ list by emailing tcone@andover.edu. Nothing can be sold prior to the sale, but after the sale closes at noon on Saturday, Tom may sell what remains.

For Sale: Three excellent seats available for two different Red Sox evening games. These are the best seats in Fenway in this price category: Loge Box 116, Row FF, seats 3, 4, and 5. They are between home and first base, the first row right on top of an entrance ramp, with a clear wide-open view. I promise you will thank me when you see their location.

July 17: $103 each
Aug. 1: $93 each

These are at face value, with no service charge. Take all three seats for either game. First YES gets them. If interested, email SharonMag@aol.com.

For Sale: Large, red IKEA bookshelf/cabinet with glass doors, $100; new (this fall), elegant, dark brown leather IKEA sofa, $700; modern, bright, cabernet and blue IKEA organizational/storage cabinet with file drawers on bottom, $75; sturdy wooden multi-drawer antique desk, $50; comfortable two-toned brown faux-leather chair $25; specialized Hard Rock mountain bike, $150. Text Andi at 203-206-3117 or email worben@andover.edu for photos or additional info.

Wanted: The community garden is looking for many used glass containers for my BIO100 classes to use for building native terrariums. Anything of reasonable size/shape (at least 8” deep—hopefully more!—and any diameter) made of clear glass would be fantastic. If you have a glass containers you were going to throw away or donate—such as drip coffee pots, old vases, canning jars, mason jars, gigantic pickle jars—please send them my way! I’ll collect the donation and take care of cleaning it, too. BIO100 had a great time making these terrariums this year—they’re currently on display in Gelb, drop by to see them!—and we’re looking for more glassware to use next year to expand the project. If you’re cleaning house/moving, consider sending leftovers our way! Please email ckemp@andover.edu to contribute.

For Sale: Three-piece, service for six Pfaltzgraff dish set, white with flower rim, $60; vintage white laminate/chrome three-drawer dresser, $35; one pair of Vintage Rectilinear III speakers, $100; Victorian turned-leg table, approximately 30” x 23” side-to-side, $50; wooden red child’s swivel desk chair in excellent condition, $25. If interested, email dstern@andover.edu.

Please Donate Your Large Glass Containers: Looking for many used glass containers suitable for my BIO100 classes to use for building native terrariums. Anything of reasonable size/shape (at least 8” deep—hopefully more!—and any diameter) made of clear glass would be fantastic. If you have a glass containers you were going to throw away or donate—such as drip coffee pots, old vases, canning jars, mason jars, gigantic pickle jars—please send them my way! I’ll collect the donation and take care of cleaning it, too. BIO100 had a great time making these terrariums this year—they’re currently on display in Gelb, drop by to see them!—and we’re looking for more glassware to use next year to expand the project. If you’re cleaning house/moving, consider sending leftovers our way! Please email ckemp@andover.edu to contribute.